



One Bottle Drive
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Date: _____

CONTRACTOR LIABILITY AGREEMENT

I, _____, agree that, for purposes of the work for which Drug Plastics & Glass Company, Inc. (“Owner”) has retained me pursuant to the attached Purchase Order, I am acting as an independent contractor. Nothing in the agreement between Owner and the undersigned is intended to create an employer / employee relationship.

As an independent contractor, I have the right to adopt my own means and methods in accomplishing the agreed-to results; I am independent of Owner’s business; I have the right to employ assistants and to supervise their activities; I have the obligation to furnish necessary tools, supplies, and materials; I have agreed to do work for a set period of time; and I am responsible for obtaining all licenses and permits as may be required by virtue of the nature of my business.

As an independent contractor, I am responsible for filing returns and fulfilling all obligations incurred under Federal Insurance Contribution Act (FICA), federal, state and local income tax laws and other tax laws. Owner is not responsible for my obligations under any such tax laws. Owner will not withhold any taxes from payment to me.

As an independent contractor, I shall maintain a policy of liability insurance in the minimum amount of \$ _____ to cover any claims arising out of the performance of my services under the Purchase Order. I have already provided or will provide the Owner with evidence of such liability. I shall further indemnify, save harmless, and defend Owner from any claims arising from any act or omission of me or my agent or employees.

As an independent contractor, I shall not be entitled to any workers; compensation, pension, stock, bonus, profit sharing, health, or other benefits which are available only to Owner’s full-time employees.

For: Drug Plastics & Glass Co., Inc. _____
(Signature)

For: _____
(Company Name) _____
(Signature)